

Pay slip explanation

pers. nummer	BSN	geboortedatum	gesl	bt datum in dienst	fase	volgnummer	aangemaakt
000000001	123456709	01-01-16	V	01-01-16	K	16-00-001	16-08-16
vestiging	arbeidsduur	functiegrp	uurloon	min. loon	min. vak. geld	uren	jaarloon bijz. beloning
0001	0-uren ctr	10.5	19.35	8.87	0.71	209.50	4364
heff. kat	kleur	tabel	bs	soc. dgn	fac. dgn	stipb	stipp
0	W	4	B	2.00	0.00	N	N
						J	J
						J	J
						J	J
						J	J

1. General information

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6211 LN MAASTRICHT
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Voor periode-aanduiding zie FAQ op www.interum.eu

2. W or 4

4 6	Normale uren	14.00 x 19.35	T	270.90
W 23	Vak.dagen wet.		B	351.06
W 23	Vak.dagen bov.wet.		B	70.14
	Totaal bruto			692.10
	WHK werknemer			0.63
	Loonheffing tabel			98.69
	Loonheffing bijz			153.95
	Totaal netto			438.83
4 6	Reiskosten onbelast			4.98
	Totaal			443.81
	Overgemaakt:	16-08-16		443.81
	Iban	NL201INGB0123456709		

Week number or period number

3. Gross salary components

4. Statutory deductions

5. Net salary components

6. Payment details

7. Reservations

8. Cumulative data current year

RESERV.	vakantiegeld	vakantiedagen vrij wett. jaar	vakantiedagen vrij bevestig. jaar	vakantiedagen loos wett. jaar
door periode	€ 21.67	€	€ 23.44	€ 4.63
staal bedrag	€ 21.67	€	€	€
percentage	8.00		8.66	1.73

CUMULATIEVEN							
fiscale dagen	sociale dagen	loon in geld	loon in natura	foorten	afrekeposten	zvw-loon	
120.00	31.00	4851.30	0.00	0.00	0.00	4851.30	
loon alleen v. zvw/lt	bijtelling v. zvw/lt	arbeidskorting	staat inhouding zvw	zvw-loon	loon alleen v. lt	lt-loon	
0.00	0.00	0.00	0.00	4851.30	0.00	4851.30	
loonheffing	inhouding zwa	onbelaste verz.	reiskostenverlaat	werkbonus			
1766.94	0.00	62.25	0.00	0.00			
te verr. neg. bruto	te verr. neg. res. oph					uitbetaald	
0.00	0.00					3142.25	

Pay slip explanation

1. General information

- arbeidsduur the amount of hours as concluded in the employment contract;
- functiegroep the salary scale;
- uurloon the agreed gross hourly wage;
- min.loon statutory minimum gross hourly wage that corresponds to the age of the employee;
- min. vak.geld the corresponding statutory minimum gross holiday money;
- uren the number of worked hours in the current year;
- jaarloon bijz.beloning the fiscal annual salary of the previous calendar year. This is the basis for the percentage of the special rate of wage tax, that is used for all special rewards (like holiday money);
- heffingskorting 0 = no tax reduction applies; 1 = tax reduction applies;
- sociale dagen the number of days on which the employee actually worked, within the period to which the pay slip relates;
- fiscale dagen the number of days that is used for the salary calculation. This does not depend on the number of days on which the employee actually worked, but is calculated on the basis of the period number.

2. 'W' or '4': week number or period number

'W' refers to the number of the week to which the payment relates. A '4' instead of 'W', refers to the number of the 4-weekly payment period to which the payment relates.

3. Gross salary components

Here are all the items that together lead to the gross salary, which is the basis of the calculation of the income tax and premiums. This varies for every employee and payment period. Examples of salary components are the salary for all types of worked hours and the gross payments that the employee receives.

Example gross salary component: 'Transitievergoeding'. This compensation is based on the Dutch law 'Wet Werk en Zekerheid' (WWZ). This law establishes (inter alia) the right of employees in certain cases specified by law, to compensation after the termination of a contract of two years or longer. The purpose of this compensation is to promote 'employability', i.e. the transition from work to work. However, the amount is discretionary.

4. Statutory deductions

Here are all items that InterUM is required to deduct from the employee: statutory income taxes and premiums (for example 'WHK': werkhervattingskas).

5. Net salary components

The net salary can be influenced by untaxed/net payments or deductions, and this also varies for every employee and payment period. Example: net travel costs. The end result of the calculations leads to the net amount that is shown at 'Totaal' (Total).

6. Payment details

Here you can find the payment date, the bank number to which the salary is transferred and the amount paid. If, next to the aforementioned, money is transferred to for example an execution creditor or beneficiary, this will be mentioned too.

7. Reservations

This table shows the actual balance of reservations (the accumulated amount minus the used amount), shown in money. The cumulation is based on worked hours.

- Vakantiegeld reservation of holiday allowance built up during the current period, the cumulative balance and the reservation percentage;
- Vakantiedagen reservation of leave built up during the current period, the cumulative balance and the reservation percentage. Divided in a legal part and an extralegal part.

8. Cumulative data current year

The individual amounts of all payroll calculations of the current year added together.

- fiscale dagen the amount of days that is used for the calculation of the income tax;
- sociale dagen amount of days for the daily wage determination by the institute for employee insurance ('UWV') in case of a possible payment of the employee insurance;
- loon in geld total gross salary;
- svw loon total base salary for employee insurances;
- arbeidskorting total of labour discount;
- zvw-loon total base salary for the health insurance act;
- lh-loon total base salary for the income taxes;
- loonheffing total deducted income taxes;
- onbelaste verg total untaxed payments;
- reiskostenforfait total untaxed travel reimbursements;
- uitbetaald total paid net wage.