![Interum logo] **interum**
maastricht university
employment agency

Pay slip explanation

pers. nummer	BSN	geboortedatum	gesl	bs datum in dienst	fase	volgnummer	aangemaakt
0000 0C001	123456709	01-01-16	V 0	01-01-16	K	16-00-001	16-08-16

vestiging	arbeidsduur	functiegrp	uurloon	min. loon	min. vak. geld	uren	jaarloon	bijz. beloning
0001	0-uren ctr	10.5	19.35	8.87	0.71	209.50	4364	

heff. krt	kleur	tabel	bn	soc. dgn	fisc. dgn		stipb	stipp	ww	wgv	wao	zw	zwa	zvw	lh	wlz	aow	anw
O	W	4	B	2.00	0.00		N	N	J	J	J	J	N	J	J	J	J	J

1. General information

Klaas, J.J. de
Toelichting 20
0101 EU Loon op Stroek

INTERUM
Tongersestraat 22 A
6211 LN MAASTRICHT
Tel: 043-3882688

Voor periode-aanduiding zie FAQ op www.interum.eu

2. W or 4

Week number or period number

4 6	Normale uren	14.00 x 19.35 T		270.90
W 23	Vak.dagen wet.	B		351.06
W 23	Vak.dagen bov.wet.	B		70.14
	Totaal bruto		+	692.10
	WHK werknemer			0.63
	Loonheffing tabel			98.69
	Loonheffing bijz			153.95
	Totaal netto		−	438.83
4 6	Reiskosten onbelast			4.98
	Totaal		+	443.81
	Overgemaakt: 16-08-16			443.81
	Iban NL23INGB0123456789			

3. Gross salary components

4. Statutory deductions

5. Net salary components

6. Payment details

7. Reservations

8. Cumulative data current year

RESERV.	vakantiegeld	vakantiedagen wett. vorig jaar	vakantiedagen wett. huidig jaar	vakantiedagen boven wettelijk
deze periode	€ 21.67	€	€ 23.66	€ 4.69
totaal regovd	€ 21.67	€	€	
percentage	8.00		8.66	1.73

CUMULATIEVEN

fiscale dagen	sociale dagen	loon in geld	loon in natura	fooien	afwijkposten	zvw-loon
120.00	31.00	4851.30	0.00	0.00	0.00	4851.30

loon alleen v. zvw/lh	bijtelling v. zvw/lh	arbeidskorting	totaal inhouding zvw	zvw-loon	loon alleen v. lh	lh-loon
0.00	0.00	0.00	0.00	4851.30	0.00	4851.30

loonheffing	inhouding zwa	onbelaste verg	reiskostenforfait	werkbonus		
1766.94	0.00	62.25	0.00	0.00		

te verr. neg. bruto	te verr. neg. rsv. opb					uitbetaald
0.00	0.00					3142.25

1. General information
–	arbeidsduur	the amount of hours as concluded in the employment contract;
–	functiegroep	the salary scale;
–	uurloon	the agreed gross hourly wage;
–	min.loon	statutory minimum gross hourly wage that corresponds to the age of the employee;
–	min. vak.geld	the corresponding statutory minimum gross holiday money;
–	uren	the number of worked hours in the current year;
–	jaarloon bijz.beloning	the fiscal annual salary of the previous calendar year. This is the basis for the percentage of the special rate of wage tax, that is used for all special rewards (like holiday money);
-	heffingskorting	0 = no tax reduction applies; 1 = tax reduction applies;
–	sociale dagen	the number of days on which the employee actually worked, within the period to which the pay slip relates;
–	fiscale dagen	the number of days that is used for the salary calculation. This does not depend on the number of days on which the employee actually worked, but is calculated on the basis of the period number.

2. 'W' or '4': week number or period number
'W' refers to the number of the week to which the payment relates. A '4' instead of 'W', refers to the number of the 4-weekly payment period to which the payment relates.

3. Gross salary components
Here are all the items that together lead to the gross salary, which is the basis of the calculation of the income tax and premiums. This varies for every employee and payment period. Examples of salary components are the salary for all types of worked hours and the gross payments that the employee receives.

Example gross salary component: 'Transitievergoeding'. This compensation is based on the Dutch law 'Wet Werk en Zekerheid' (WWZ). This law establishes (inter alia) the right of employees in certain cases specified by law, to compensation after the termination of a contract of two years or longer. The purpose of this compensation is to promote 'employability', i.e. the transition from work to work. However, the amount is discretionary.

4. Statutory deductions
Here are all items that InterUM is required to deduct from the employee: statutory income taxes and premiums (for example 'WHK': werkhervattingskas).

5. Net salary components
The net salary can be influenced by untaxed/net payments or deductions, and this also varies for every employee and payment period. Example: net travel costs. The end result of the calculations leads to the net amount that is shown at 'Totaal' (Total).

6. Payment details
Here you can find the payment date, the bank number to which the salary is transferred and the amount paid. If, next to the aforementioned, money is transferred to for example an execution creditor or beneficiary, this will be mentioned too.

7. Reservations
This table shows the actual balance of reservations (the accumulated amount minus the used amount), shown in money. The cumulation is based on worked hours.
-	Vakantiegeld	reservation of holiday allowance built up during the current period, the cumulative balance and the reservation percentage;
-	Vakantiedagen	reservation of leave built up during the current period, the cumulative balance and the reservation percentage. Divided in a legal part and an extralegal part.

8. Cumulative data current year
The individual amounts of all payroll calculations *of the current year* added together.
-	fiscale dagen	the amount of days that is used for the calculation of the income tax;
-	sociale dagen	amount of days for the daily wage determination by the institute for employee insurance ('UWV') in case of a possible payment of the employee insurance;
-	loon in geld	total gross salary;
-	svw loon	total base salary for employee insurances;
-	arbeidskorting	total of labour discount;
-	zvw-loon	total base salary for the health insurance act;
-	lh-loon	total base salary for the income taxes;
-	loonheffing	total deducted income taxes;
-	onbelaste verg	total untaxed payments;
-	reiskostenforfait	total untaxed travel reimbursements;
-	uitbetaald	total paid net wage.